

The Sustainable Purchase Policy is the embodiment of the APLIX corporate project, which integrates a CSR approach into its long-term vision. This policy adopts the main principles of CSR in the purchasing process and associated commercial decisions.

This policy also aims to respond to the themes of the CSRD (Corporate Sustainability Reporting Directive) law of December 2023.

The sustainable development model to which APLIX is committed requires a cross-functional approach with all stakeholders, including suppliers of services or raw materials, and is based on the following themes:

- 1. Compliance with international standards (including labor and human rights standards) as well as compliance with international regulations**
- 2. The balance of business relations, including partnership and local relations**
- 3. Business ethics including the fight against corruption**
- 4. Environmental commitments**

Responsible purchasing is that which has **the most positive environmental, social and economic impacts possible** over the entire life cycle. It also aims to reduce negative impacts and meet the primary definition of sustainable development (1987 Brundtland Report)

Their implementation will make it possible to develop a policy of social responsibility within our organization; support the 10 universally recognized principles (Global Compact) and respond to economic challenges (high market instability and a Material share of more than 50% of turnover).

As an extension of the deployment of its purchasing responsible, APLIX expects its suppliers to commit to supporting it based on the same themes:

1. Compliance with international standards (including labor and human rights standards) as well as compliance with international regulations

o International labour and human rights standards

APLIX suppliers must comply with the fundamental Conventions of the International Labour Organization (ILO) including ILO rules: No. 111, 29, 105, 182, 87, 89 and 100 (available on www.ilo.org or www.ohchr.org) as well as any regulations in force in the country where the activity is carried out. APLIX expects them to promote and respect human rights within their sphere of influence.

APLIX prohibits itself from using suppliers who use child labor or forced labor. Suppliers must ensure that no illegal use of child labor occurs in the performance of their work.

o International regulations

All of our European suppliers are required to comply with:

- to European regulation EU 2023/1214 relating to Russian steels.
- to European regulation EU 2023/1115 on deforestation.
- to European regulation EU 2017/821 on conflict minerals

Note: for providers outside the EU, the recommendations for action will be based on the legislative contexts of each country.

2. The balance of business relations, partnership, local relations.

○ ***Limit the rate of economic dependency of providers:***

APLIX seeks to avoid any economic dependence that could jeopardize the company or jeopardize one of its suppliers. APLIX's high weight in the activity of an SME can be a risk factor in the event of a sudden change in order volumes or technological developments. Where applicable, APLIX's potential disengagement from a supplier will be anticipated and gradual in order to take into account the length of its relationship with the company, the potential degree of dependence, as well as its possibilities to diversify or adapt.

APLIX invites all its suppliers to constantly diversify their clientele to avoid significant economic dependence.

For each supplier that acquires a market share of 10%, a disengagement plan will be initiated.

○ ***Guarantee fairness and support for suppliers in the event of difficulties***

APLIX applies purchasing methods that stimulate real competition between suppliers, to do this:

- APLIX buyers are responsible for ensuring open, free and fair competition, a guarantee of efficiency based on the following rules: free access to calls for tender, equal treatment of candidates, transparency and traceability of procedures, considering the total cost (full cost).
- For calls for tender that allow it, APLIX wishes to promote social and environmental clauses and asks its suppliers to present their Corporate Social Responsibility actions and to promote them as competitive advantages.
- The relationship between APLIX and its suppliers is based on principles of transparency and integrity.
- APLIX is committed to constantly monitoring and supporting suppliers in improving their practices and their compliance with regulations.

○ ***Ensuring financial fairness (with respect to Suppliers)***

APLIX undertakes to pay in accordance with the regulations in force, applying the provisions strictly and sincerely. Similarly, APLIX will refrain from unilaterally applying an unreasonable withholding for a dispute at the time of settlement, except for contractual provisions, or from withholding information in the event of a dispute.

○ ***Ensuring partnership and co-development***

APLIX is committed to maintaining long-term partnership relationships with its suppliers, with the common objective of co-developing products that meet customer expectations.

- **Promoting local relationships**

It is APLIX's responsibility to create a network of relationships that contributes to its development by ensuring good business relations with customers and suppliers located in the same territory.

Likewise, it is APLIX's responsibility to seek to contribute as much as possible to developing economic activity in its territory.

3. Business ethics including the fight against corruption

Each APLIX buyer integrates societal criteria into the selection and monitoring of the performance of their suppliers. We regularly conduct evaluation and re-evaluation campaigns of the CSR performance of our suppliers considered as priorities regarding their business volume, the potential risk associated with the products/services provided or their geographical location.

Throughout the entire responsible purchasing process, APLIX will respect data protection as defined in the General Data Protection Regulation (GDPR) in the European territory.

In other geographic areas, we will apply the best information protection rules in line with territorial requirements.

For any questions, stakeholders can contact our data protection officer via email: dpo@aplix.fr.

- **Fight against corruption**

In accordance with its Code of Conduct and international rules on combating corruption and influence crimes, APLIX selects its suppliers based on objective criteria. To do this, APLIX buyers personally undertake to respect the ethical rules of conduct in business, and must demonstrate

impartiality and objectivity, avoiding any situation likely to generate conflicts of interest. 100% of our teams are trained and made aware of this issue on a regular basis. Our requirements will be in line with the main standards in this area, including the SAPIN II law on French territory.

APLIX expects its suppliers to adopt the principles of this ethical charter and apply them to their own suppliers, namely:

Anti-Corruption laws: APLIX suppliers must comply with the anti-corruption laws, guidelines and regulations in force in the countries where they operate.

Illegal payments: APLIX suppliers must not, under any circumstances, offer or receive illegal payments from a customer, supplier or anyone else. The collection, payment and/or promise to pay, directly or indirectly, of any sum of money or object of value intended to exert influence or provide an improper advantage is prohibited. This prohibition also applies to regions where such activities are not contrary to local law.

Competition and antitrust: APLIX suppliers operate in a competitive manner and any consultation or exchange between suppliers on prices or offers is prohibited. Participation in any cartel is prohibited.

Commercial gestures: APLIX suppliers are judged solely by the intrinsic quality of their products and services. They must ensure that any gift or commercial gesture offered or received complies with reasonable market practices and usages and in no case violates a law, regulation or standard.

Conflicts of interest: APLIX suppliers guarantee the absence of any conflict of interest or any situation resembling a potential conflict of interest. When a real or potential conflict of interest appears, they must notify all parties concerned.

4. Environmental commitments

APLIX and its suppliers (across the entire value chain) must adopt measures in favor of the environment. These measures ensure the constant improvement of their performance in terms of environmental impact and in particular compliance with all environmental laws and regulations applicable to them. Aplx suppliers must be transparent about their actions in the following areas:

- ⇒ **Compliance with environmental laws and regulations in force in the countries where they operate – including EU 2023/1115 relating to deforestation.**
Providers must comply with existing international, national and regional environmental regulations. They must hold the necessary permits and authorizations to carry out their activities and must meet requirements relating to air, soil, water quality and pollution.
- ⇒ **Compliance with environmental laws and regulations in force in the countries where they operate – including EU 2023/1115 relating to deforestation.**
Providers must adopt the precautionary principle, and are encouraged to implement an environmental management system, enabling them to quickly detect, identify and assess potential environmental risks. They take all appropriate measures to mitigate or eliminate environmental risks where possible and must promote this approach among their own suppliers.
- ⇒ **Waste management and atmospheric emissions.**
Suppliers ensure that they apply responsible waste management, by working to reduce waste at source and by exploring ways of reprocessing, recycling or reuse. Emissions of noise, dust, odours, particles and any other source of local pollution are monitored, and action plans are put in place to control, minimize and adequately treat these emissions.
- ⇒ **Waste management and atmospheric emissions.**
Suppliers undertake to limit the impact of their activities on the environment by reducing their greenhouse gas emissions, their energy and water consumption and by limiting the use of non-renewable natural resources or products that are not environmentally friendly, in accordance with the Paris Agreements (COP21) and in accordance with the objectives of the European Green Deal.

As a reminder:

The objective of the Paris Agreement is to reduce energy consumption by 50% by 2050.

The objective of the European Green Deal: to reduce greenhouse gas emissions by 55% in 2030 (compared to 1990 levels).

These principles are the basis of a fair, constructive and professional working relationship between Aplx and its Suppliers.

Any deviation from these principles could adversely affect this relationship.

Any action, policy or commitment that tends to reinforce these principles is likely to foster this relationship.

Gilles ROBERTON
APLIX Group Purchasing Director